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## Fwd: Age discrimination

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Virgil Bierschwale <vbiersch@gmail.com>

Sat, Dec 19, 2020 at 5:26 AM

To: jesse.hernandez@twc.state.tx.us

Bcc: Tanul Thakur <thakurtanul@gmail.com>, eproffer@tegna.com, Pedro Gonzalez <pedro@amgreatness.com>

As per the following, I would like to submit the following comment to the three commissioners for review. Because I am unable to find work and because I have been denied unemployment, I am unable to comment in person so would you make sure that the following receive a copy of this email?

### Texas Workforce Commission Meetings

TWC's three Commissioners hear administrative reports, discuss and act on agency business, and decide unemployment insurance cases. The public is invited to comment before the Commission on any issue within the jurisdiction of the Commission.

Bryan Daniel - Chairman and Commissioner Representing the Public

Julian Alvarez III – Commissioner Representing Labor

Aaron Demerson - Commissioner Representing Employers

As an American taxpayer, and as a Texan, I believe the use of non-immigrant guest workers is making it impossible for highly skilled software developers like myself to find work and defeats the mission of the Texas Workforce Commission and should be prohibited by any state agency that relies on Taxes to operate.

<https://www.twc.texas.gov/about-texas-workforce>

----- Forwarded message -----

From: Virgil Bierschwale <vbiersch@gmail.com>

Date: Wed, Dec 9, 2020 at 12:03 PM

Subject: Re: Age discrimination

To: Lozano, Erica M <erica.lozano@twc.state.tx.us>

Cc: EEO Intake <eeointake@twc.texas.gov>, OFO EEOC <ofe.eeoc@eeoc.gov>, <VAOIG.Hotline@va.gov>

please re-read this, and if you don't understand it, read it again.  
this is NOT a federal agency.  
if you still can't comprehend it, escalate it to somebody that can comprehend it

we have a issue here in america, and in texas.  
skilled individuals cannot get hired because our government agencies at all levels are hiring non-immigrant guest workers instead of our citizens.

The TWC work solutions website cannot fix this.  
It will take action by your executive board.

Please escalate it to somebody that can comprehend that simple fact.

On Wed, Dec 9, 2020 at 11:53 AM Lozano, Erica M <erica.lozano@twc.state.tx.us> wrote:

Good morning:

If you are seeking resources for finding employment, you may find your nearest Texas Workforce Solutions center (click the link) and call them to schedule an appointment for employment search assistance.

<https://www.twc.texas.gov/directory-workforce-solutions-offices-services>

You may direct your employment related complaint to the EEO authority at U.S. Department of Veterans Affairs Office of Resolution Management, Diversity & Inclusion (ORMDI). ORMDI is responsible for providing equal employment opportunity (EEO) complaint processing services within the Department of Veterans Affairs (VA). TWCCRD does not have jurisdiction over complaints in which the employer is a federal agency. Please visit the VA website: <https://www.va.gov/ORMDI/EEOcomplaint.asp>

Thank you and have a good day.

Kindly,

***Erica Lozano***

Employment Intake Specialist

Texas Workforce Commission - Civil Rights Division

101 E. 15<sup>th</sup> Street, Guadalupe/CRD, Austin, TX 78778

p: 512/756.3411

Join the OCR unit in the inaugural Civil Rights Division Virtual event. We at the Civil Rights Division are here for all Texans as we bring you the latest information regarding equal employment and fair housing trends from across the State. Join us for expert advice on opening the dialogue to address concerns before they become issues.

[December Live Event Registration](#)

We at the Civil Rights Division are here for all Texans as we bring you the latest information regarding employer/employee complaints and trends from across the State. Our virtual events provide expert advice to address concerns before they become issues.

**TWCCRD Virtual Events**

***“We are Here for You”***

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**From:** Virgil Bierschwale <[vbiersch@gmail.com](mailto:vbiersch@gmail.com)>  
**Sent:** Wednesday, December 9, 2020 8:26 AM  
**To:** EEO Intake <[eeointake@twc.texas.gov](mailto:eeointake@twc.texas.gov)>  
**Subject:** Age discrimination

**CAUTION:** Email not from TWC System. Use care when clicking links and opening attachments.

I do not want to file an age discrimination case, but I don't know what else to do as nobody will hire me, and TWC will not pay unemployment because I left a job at VA Hospital in Kerrville after being told that I would need to beg/ask for permission to go to the bathroom, 2 weeks before federal and state government shut down economy making it impossible to find work.

I am a highly skilled software developer.

As an example, I developed this site showing how people like myself are unable to find work because our government agencies like TWC are hiring non-immigrant guest workers instead of citizens like myself.

<http://guestworkervisas.com/secondary.php?seccriteria=texas+workforce&submitted=Submit>

It is happening at all levels in our state and government agencies including the Department of Labor who is supposed to have our back.

<http://guestworkervisas.com/secondary.php?seccriteria=bureau+of+labor&submitted=Submit>

We are having to seek sanctuary in our government agencies because our private industry employers are discriminating against Americans in America as I show in the following articles.

<https://destroyingyourfuture.com/facebook/>

<https://destroyingyourfuture.com/ikon-systems-llc/>

<https://destroyingyourfuture.com/asta-crs-inc/>

This leaves us with no alternative except to try and make a living as a housekeeping aid as I did with the Department of Veterans Affairs who also is hiring h-1b non-immigrant guest workers for their software positions.

<http://guestworkervisas.com/secondary.php?seccriteria=veterans+affairs&submitted=Submit>

Essentially we have nowhere to turn too.

Recognizing what was happening back in 2006, I obtained my real estate license and I have kept it current although it is inactive as I have no operating capital to work with and real estate is a commission only job as in no sales, no pay.

[https://www.trec.texas.gov/apps/license-holder-search/?detail\\_id=881283436](https://www.trec.texas.gov/apps/license-holder-search/?detail_id=881283436)

As you will see by the attached emails, I submitted my application for this position and I do have knowledge of real estate, many years of education after high school, and I do have a willingness to obtain my RPA certification, excellent computer skills, reliable transportation although I may lose that soon, and a valid Texas driver license.

I do NOT have appraisal experience.

The Kimble Central Appraisal District is currently accepting applications for the position of appraiser. Responsibilities include office and field work associated with the appraisal of real and personal property. Some knowledge of real estate would be helpful. Applicants must have a high school education or equivalent. Must have an RPA certification through TDLR or be willing to complete requirements to obtain such certification. Applicants must also possess good computer skills; have reliable transportation, and a valid Texas Driver License. Appraisal experience preferred. Salary is contingent upon experience and qualifications. Applications and/or resumes will be accepted at 501 Main or P O Box 307 Junction. For more information call 325-446-3717.

[http://kimblecad.org/data/\\_uploaded/file/KIMBLE%20CAD%20JOB%20OPENING.pdf](http://kimblecad.org/data/_uploaded/file/KIMBLE%20CAD%20JOB%20OPENING.pdf)

I will be 63 on the 27th of this month.

I really don't want to do this but I see no alternative as I have a mortgage (currently in forbearance) and a pickup (will go 90 days past due on the 15th) and since private industry, our government agencies, and now our county agencies will not hire people like myself, I simply do not know what to do and I need help.

If you have an alternative, I am open to suggestions.

Respectfully,

Virgil Bierschwale

<https://dolinw.com/>